

Sergio Picarelli To Direct Adecco Group Operations in Italy

Sergio Picarelli, in addition to his current role of Chief Operating Officer of Adecco Staffing Division Worldwide, will take over the responsibility of all Adecco Group operations in Italy. He will continue to report to Jérôme Caille, Chief Executive Officer, Adecco Group.

Sergio (38) joined Adecco in 1994, beginning his career with Adecco Italy, and going on to become Chief Sales & Marketing Director. Adecco is now the undisputed market leader in Italy. He also held the position of Zone Manager Adecco Central Europe where he played a key role in successfully developing several major European markets such as Germany, Benelux and the Nordics.

Sergio holds a degree in Business Administration from Bocconi University, Milan.

Carlo Scatturin, Country Manager for Adecco Italy, has decided to pursue opportunities outside of the company. The Group thanks Carlo for his contribution over the last 8 years and wishes him all the best for his future.

Forward-looking statements

Information in this release may involve guidance, expectations, beliefs, plans, intentions or strategies regarding the future. These forward-looking statements involve risks and uncertainties. All forward-looking statements included in this release are based on information available to Adecco S.A. (the "company") as of the date of this release, and we assume no duty to update any such forward-looking statements. Factors that could affect the company's forward-looking statements include, among other things: global GDP trends and the demand for temporary work; changes in regulation of temporary work; intense competition in the markets in which the company competes; changes in the company's ability to attract and retain qualified temporary personnel; the resolution of US state unemployment tax reviews; the resolution of a French anti-trust investigation; the resolution of the US class action litigation; and any adverse developments in existing commercial relationships, disputes or legal proceedings.

The forward-looking statements in this release are not guarantees of future performance and actual results could differ materially from our current expectations. Numerous factors could cause or contribute to such differences. Please refer to the company's most recent Annual Report on Form 20-F and other reports filed with or submitted to the United States Securities and Exchange Commission from time to time, for a further discussion of the factors and risks associated with our business.

About Adecco

Adecco S.A. is a Fortune Global 500 company and the global leader in HR services. The Adecco Group network connects up to **700,000 associates** with business clients each day through its network of over **32,000 employees** and over **6,500 offices** in **70 countries and territories** around the world. Registered in Switzerland, and managed by a multinational team with expertise in markets spanning the globe, the Adecco Group delivers an unparalleled range of flexible staffing and career resources to corporate clients and qualified associates.

Press Release



The Adecco Group comprises three Divisions: **Adecco Staffing**, **Ajilon Professional** and **LHH Career Services**. In Adecco Staffing, the Adecco network focuses on flexible staffing solutions for global industries, including automotive, banking, electronics, logistics and telecommunications; Ajilon Professional offers an unrivalled range of specialized branded businesses; and LHH Career Services encompasses our portfolio of outplacement and coaching consultancy businesses.

Adecco S.A. is registered in Switzerland (ISIN: CH0012138605) and listed on the Swiss Stock Exchange with trading on Virt-x (SWX/VIRT-X:ADEN), the New York Stock Exchange (NYSE:ADO) and Euronext Paris - Premier Marché (EURONEXT: ADE).

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