

Press Release

Shanthi Flynn appointed Chief Human Resources Officer of Adecco Group

Zurich, Switzerland, December 21, 2015: the Adecco Group, the world's leading provider of Human Resources solutions, today announced the appointment of Shanthi Flynn as Chief Human Resources Officer and member of the Executive Committee, as of March 1, 2016.

Shanthi Flynn (51), a British national, has been appointed by the Adecco Group's Board of Directors as the new Chief Human Resources Officer (CHRO) and member of the Executive Committee of the Adecco Group. Shanthi Flynn will take up her position in Zurich, Switzerland, on March 1, 2016.

Shanthi Flynn has almost 30 years' experience of leading human resource functions and building talented teams up to regional level across multiple countries in Europe and Asia. In her most recent position, from 2010 to 2015, Shanthi Flynn was Senior Vice President Human Resources of Walmart Asia, based in Hong Kong. In this role, she led the HR team for Walmart's retail businesses, which employs close to 150,000 people in more than 800 stores in the region.

Alain Dehaze, Adecco Group CEO, commented: "I'm delighted to welcome Shanthi Flynn to the Adecco team. She has built a very strong international track record across a variety of companies and industries spanning retail, healthcare and manufacturing. Shanthi Flynn brings extensive experience in talent development and leadership. Together with Adecco's strong HR organisation, she will continue working on our commitment to make Adecco Group globally a great place to work, focusing on engagement as one of our Group strategic priorities".

Shanthi Flynn said: "I'm very proud to join the world's leader in HR solutions. The way we work is evolving rapidly, so the expertise of the Adecco people means we are in a great position to influence and create better opportunities. I am excited about joining such a great team and look forward to helping individuals, teams and the business realise their potential and be even more successful".

Mark De Smedt, member of the Executive Committee since 2014 and currently CHRO, will take up the responsibility as Regional Head of Northern Europe as of January 1, 2016 and will continue in this dual function until Shanthi Flynn takes up her role in order to guarantee a smooth transition.

[Link to CV and photo](#)

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About the Adecco Group

The Adecco Group, based in Zurich, Switzerland, is the world's leading provider of HR solutions. With more than 32,000 FTE employees and around 5,100 branches in over 60 countries and territories around the world, Adecco Group offers a wide variety of services, connecting around 700,000 associates with our clients every day. The services offered fall into the broad categories of temporary staffing, permanent placement, career transition and talent development, as well as outsourcing and consulting. The Adecco Group is a Fortune Global 500 company.

Adecco S.A. is registered in Switzerland (ISIN: CH0012138605) and listed on the SIX Swiss Exchange (ADEN).