



THE ADECCO GROUP

Group press release, Zurich, December 29, 2023

THE ADECCO GROUP ENDS SHARE BUYBACK PROGRAMME

As of December 29, 2023, the Adecco Group ended the EUR 600 million share buyback programme started in April 2021 and paused in July 2021, in line with the Group's priorities for the use of cash.

Under this share buyback programme, intended to be concluded by December 31, 2023, at the latest, the company repurchased 1,424,388 of its shares via a second trading line on the SIX Swiss Exchange. The average purchase price per share (excluding commission) was CHF 61.96.

The shareholders of the Adecco Group AG resolved at the 2022 Annual General meeting on the reduction of share capital through cancellation of all 1,424,388 shares repurchased under this buyback programme.

Detailed information on the Group's share buyback programmes are published on the Group's Investor Relations website [here](#).

ABOUT THE ADECCO GROUP

The Adecco Group is the world's leading talent company. Our purpose is making the future work for everyone. Through our three global business units - Adecco, Akkodis and LHH - across 60 countries, we enable sustainable and lifelong employability for individuals, deliver digital and engineering solutions to power the Smart Industry transformation and empower organisations to optimise their workforces. The Adecco Group leads by example and is committed to an inclusive culture, fostering sustainable employability, and supporting resilient economies and communities. The Adecco Group AG is headquartered in Zurich, Switzerland (ISIN: CH0012138605) and listed on the SIX Swiss Exchange (ADEN).

Important notice about forward-looking information

Information in this release may involve guidance, expectations, beliefs, plans, intentions, or strategies regarding the future. These forward-looking statements involve risks and uncertainties. All forward-looking statements included in this release are based on information available to Adecco Group AG as of the date of this release, and we assume no duty to update any such forward-looking statements. The forward-looking statements in this release are not guarantees of future performance and actual results could differ materially from our current expectations. Numerous factors could cause or contribute to such differences. Factors that could affect the Company's forward-looking statements include, among other things: global GDP trends and the demand for temporary work; changes in regulation of temporary work; intense competition in the markets in which the Company operates; integration of acquired companies; changes in the Company's ability to attract and retain qualified internal and external personnel or clients; the potential impact of disruptions related to IT; any adverse developments in existing commercial relationships, disputes or legal and tax proceedings.

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