

## ADECCO JOBS PLATFORM LINKS UKRAINIAN REFUGEES WITH JOB OPPORTUNITIES IN HOST COUNTRIES

## Group works to close skills gaps, collaborates on workforce integration

## Zürich, Switzerland, April 7

• Adecco Group reports successful uptake of new job-matching portal for people displaced by conflict in Ukraine, as the number of refugees outside the country tops 4 million.

More than 1,100 companies from across the world have signed-up to a new online job matching platform, developed by the Adecco Group to aid people displaced by the conflict in Ukraine, and have already posted around 3,000 open vacancies. In addition, applications have been made for jobs on the platform by more than 3,200 people who fled Ukraine and who are now trying to start new lives outside the country. Our matching engine has already shared 6,000 resumes to companies offering positions.

The Adecco Group set-up the free-to-post platform <u>https://www.adeccojobsforukraine.com</u> in mid-March which, in addition to jobs matching, is also now identifying training needs for job seekers. The Group has also mobilized experts on this training topic, including General Assembly, Adecco Training, LHH and other third-party main partners.

Of those registering their CVs on the platform, more than eight in 10 (85%) are women and the most frequently mentioned areas of work experience are: administration, customer services, sales and trading, and hospitality.

Alain Dehaze, Chief Executive Officer of the Adecco Group said: "As a Group, we work hard every day to deliver on our purpose of making the future work for everyone. We have been heartened by the initial uptake of this platform by partner companies, and how it is helping so many displaced Ukrainian people connect to new opportunities. We are now taking our support to the next level, enabling them to bridge skills gaps with practical training, and thereby enhancing their ability to secure jobs. I would like to extend my deep appreciation to all the companies who have joined this initiative and opened their doors to refugees. Together we can make a meaningful impact in the lives of many."

During the past two weeks, the Adecco Group has worked with employment law experts lus Laboris\* to develop practical fact sheets for employers in 40 countries. The information provided on <a href="https://iuslaboris.com/serie/ukraine-in-crisis/">https://iuslaboris.com/serie/ukraine-in-crisis/</a> explains how employers can employ refugees quickly, while conforming to the immigration law of the respective countries.



The Group is also upholding its cooperation with key institutions about integrating refugees into the workforce, including the World Employment Confederation and its national affiliates across Europe, the UNHCR and UNI Global Union, a global trade union federation that represents 20 million skilled and service workers in 150 countries around the world.

The Group <u>continues to support displaced people</u> from previous and ongoing crises - including Iraq, Syria and Afghanistan - to enter the labour market, particularly in the U.K., Germany, France, Italy and Greece.

\*<u>Ius Laboris</u> firms are leading law firms in employment, immigration and pensions law. They help international employers navigate the world of work successfully.

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## **About the Adecco Group**

The Adecco Group is the world's leading talent advisory and solutions company. We believe in making the future work for everyone, and every day enable more than 3.5 million careers. We skill, develop and hire talent in 60 countries, enabling organisations to embrace the future of work. As a Fortune Global 500 company, we lead by example, creating shared value that fuels economies, and builds better societies. Our culture of inclusivity, fairness and teamwork empowers our employees.

The Adecco Group is headquartered in Zurich, Switzerland (ISIN: CH0012138605) and listed on the SIX Swiss Exchange (ADEN).