



THE ADECCO GROUP

Group press release, Zurich, Switzerland, August 3, 2023

ADECCO GROUP ANNOUNCES APPOINTMENT OF CAROLINE BASYN AS GROUP CHIEF DIGITAL & IT OFFICER, AND MEMBER OF THE EXECUTIVE COMMITTEE

The Adecco Group is pleased to announce today the appointment of Caroline Basyn as Chief Digital and IT Officer and member of the Executive Committee. Caroline will join the Group on August 28, 2023. She is a seasoned international business and technology executive, with over 30 years' leadership experience in digital transformation and leveraging technology innovations. She is tasked with leading a strong combined digital and IT function and driving growth through digital and AI.

ABOUT THE ADECCO GROUP

The Adecco Group is the world's leading talent company. Our purpose is making the future work for everyone. Through our three global business units - Adecco, Akkodis and LHH - across 60 countries, we enable sustainable and lifelong employability for individuals, deliver digital and engineering solutions to power the Smart Industry transformation and empower organisations to optimise their workforces. The Adecco Group leads by example and is committed to an inclusive culture, fostering sustainable employability, and supporting resilient economies and communities. The Adecco Group AG is headquartered in Zurich, Switzerland (ISIN: CH0012138605) and listed on the SIX Swiss Exchange (ADEN).

Important notice about forward-looking information

Information in this release may involve guidance, expectations, beliefs, plans, intentions, or strategies regarding the future. These forward-looking statements involve risks and uncertainties. All forward-looking statements included in this release are based on information available to Adecco Group AG as of the date of this release, and we assume no duty to update any such forward-looking statements. The forward-looking statements in this release are not guarantees of future performance and actual results could differ materially from our current expectations. Numerous factors could cause or contribute to such differences. Factors that could affect the Company's forward-looking statements include, among other things: global GDP trends and the demand for temporary work; changes in regulation of temporary work; intense competition in the markets in which the Company operates; integration of acquired companies; changes in the Company's ability to attract and retain qualified internal and external personnel or clients; the potential impact of disruptions related to IT; any adverse developments in existing commercial relationships, disputes or legal and tax proceedings.

For further information please contact:

investor.relations@adecgroup.com

+41 (0)44 878 88 88

media@adecgroup.com

+41 (0)44 878 88 88