



THE ADECCO GROUP

AD HOC ANNOUNCEMENT pursuant to Art. 53 Listing Rules of SIX Swiss Exchange
Group press release, Zurich, Switzerland, March 6, 2023

THE ADECCO GROUP TO NOMINATE SANDY VENUGOPAL TO THE BOARD OF DIRECTORS, ENHANCING DIGITAL DEPTH AND DIVERSITY

The Adecco Group announces today that Ms Sandy Venugopal will be proposed for election to the Board of Directors at the upcoming Annual General Meeting on April 12, 2023.

The Adecco Group's Chair of the Board of Directors, Jean-Christophe Deslarzes, said: "We are very pleased to propose Sandy Venugopal for election to the Board of Directors. Sandy's deep domain experience in digital and sector knowledge of both HR-tech and platform work are highly relevant to the Adecco Group. In addition, she brings important insights into the US market that can be leveraged as we continue to work on strengthening operational performance in this geography. Sandy's nomination also reflects our commitment to refreshment of the Board of Directors with a continued focus on diversity, and to strengthen experience and skills in line with the Group's recent portfolio evolution and its Future@Work digital strategy."

Ms Venugopal is currently Chief Information Officer at Uber Technologies, based in San Francisco, California (CA), USA. In this role she leads Uber's global IT engineering organisation to deliver products and services to Uber employees and consumers, oversees data infrastructure and analytics, and drives technology transformation to deliver improved user experience at a lower cost.

Prior to joining Uber in 2019, Ms Venugopal spent nine years in technology roles at LinkedIn in Sunnyvale, CA, USA, where she held senior management positions in IT infrastructure and enterprise engineering. She started her career at Accenture in 2005 and has worked in Silicon Valley since 2009.

Ms Venugopal (born 1982) is a dual American-Canadian national. She holds a Bachelor of Science Degree from Simon Fraser University, Canada, and an MBA from the University of Western Ontario, Canada.

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Important notice about forward-looking information

Information in this release may involve guidance, expectations, beliefs, plans, intentions or strategies regarding the future. These forward-looking statements involve risks and uncertainties. All forward-looking statements included in this release are based on information available to Adecco Group AG as of the date of this release, and we assume no duty to update any such forward-looking statements. The forward-looking statements in this release are not guarantees of future performance and actual results could differ materially from our current expectations. Numerous factors could cause or contribute to such differences. Factors that could affect the Company's forward-looking statements include, among other things: global GDP trends and the demand for temporary work; the impact of the global outbreak of novel coronavirus disease (COVID); changes in regulation of temporary work; intense competition in the markets in which the Company operates; integration of acquired companies; changes in the Company's ability to attract and retain qualified internal and external personnel or clients; the potential impact of disruptions related to IT; any adverse developments in existing commercial relationships, disputes or legal and tax proceedings

About the Adecco Group

The Adecco Group is the world's leading talent company. Our purpose is making the future work for everyone. Through our three global business units - Adecco, Akkodis and LHH - across 60 countries, we enable sustainable and lifelong employability for individuals, deliver digital and engineering solutions to power the Smart Industry transformation and empower organisations to optimise their workforces. The Adecco Group leads by example and is committed to an inclusive culture, fostering sustainable employability, and supporting resilient economies and communities. The Adecco Group AG is headquartered in Zurich, Switzerland (ISIN: CH0012138605) and listed on the SIX Swiss Exchange (ADEN).