



THE ADECCO GROUP

Group press release, Zurich, Switzerland, November 7, 2023

THE ADECCO GROUP CAPITAL MARKETS DAY 2023

Management provides update on its Future@Work Reloaded strategy; delivering better, faster execution and improved financial performance

The Adecco Group, the world's leading talent company, is today holding its Capital Markets Day in London. The Group's leadership team will provide in-depth insights on its strong momentum with the Simplify, Execute, Grow agenda and share strategic updates for each of its Global Business Units, with a particular focus on Akkodis. The Group's financial goals and capital allocation metrics are reiterated.

Denis Machuel, Adecco Group CEO, commented:

"We are on track to deliver on our commitment to improved financial performance despite ongoing geopolitical uncertainty and macro-economic pressures. With a relentless focus on executing the Simplify, Execute, Grow plan, the Group has strengthened its Global Business Units and expanded its ability to capture cross-sell opportunities over the past twelve months. We look forward to talking with investors today about the priorities and goals established for the period to come that will drive sustained profitable growth for the Group."

To join today's event, please register [here](#).

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ABOUT THE ADECCO GROUP

The Adecco Group is the world's leading talent company. Our purpose is making the future work for everyone. Through our three global business units - Adecco, Akkodis and LHH - across 60 countries, we enable sustainable and lifelong employability for individuals, deliver digital and engineering solutions to power the Smart Industry transformation and empower organisations to optimise their workforces. The Adecco Group leads by example and is committed to an inclusive culture, fostering sustainable employability, and supporting resilient economies and communities. The Adecco Group AG is headquartered in Zurich, Switzerland (ISIN: CH0012138605) and listed on the SIX Swiss Exchange (ADEN).

Important notice about forward-looking information

Information in this release may involve guidance, expectations, beliefs, plans, intentions, or strategies regarding the future. These forward-looking statements involve risks and uncertainties. All forward-looking statements included in this release are based on information available to Adecco Group AG as of the date of this release, and we assume no duty to update any such forward-looking statements. The forward-looking statements in this release are not guarantees of future performance and actual results could differ materially from our current expectations. Numerous factors could cause or contribute to such differences. Factors that could affect the Company's forward-looking statements include, among other things: global GDP trends and the demand for temporary work; changes in regulation of temporary work; intense competition in the markets in which the Company operates; integration of acquired companies; changes in the Company's ability to attract and retain qualified internal and external personnel or clients; the potential impact of disruptions related to IT; any adverse developments in existing commercial relationships, disputes or legal and tax proceedings.