



THE ADECCO GROUP

AD HOC ANNOUNCEMENT pursuant to Art. 53 Listing Rules of SIX Swiss Exchange
Group press release, Zurich, Switzerland, August 29, 2024

THE ADECCO GROUP TO PROPOSE MARTINE FERLAND FOR ELECTION TO THE BOARD OF DIRECTORS AT THE 2025 ANNUAL GENERAL MEETING

We are pleased to announce today that Martine Ferland, previously CEO and President of Mercer, a global human resources and financial services company, will be proposed for election to the Board of Directors at the next ordinary Annual General Meeting.

Jean-Christophe Deslarzes, Chair of the Board, said: "We are delighted to propose Martine Ferland as a new Board member. She has been a global leader of human resources and professional services businesses during the majority of her career and is a highly sought after expert in these areas. Given her extensive experience in our industry, she will further strengthen our Board's strategic and operational expertise."

Martine Ferland was CEO and President of Mercer until March 2024, a business of Marsh McLennan, which company she was also vice-chairing. Prior to these roles, she had several international leadership responsibilities at Mercer as well as at Towers Watson. Since spring 2024, she has been a member of the Board of Directors of WSP Global, a professional services firm listed on the Toronto Stock Exchange. She holds a Bachelor of Actuarial Science from Laval University, Canada, and is a Canadian and British citizen.

About the Adecco Group

The Adecco Group is the world's leading talent company. Our purpose is making the future work for everyone. Through our three global business units - Adecco, Akkodis and LHH - across 60 countries, we enable sustainable and lifelong employability for individuals, deliver digital and engineering solutions to power the Smart Industry transformation and empower organisations to optimise their workforces. The Adecco Group leads by example and is committed to an inclusive culture, fostering sustainable employability, and supporting resilient economies and communities. The Adecco Group AG is headquartered in Zurich, Switzerland (ISIN: CH0012138605) and listed on the SIX Swiss Exchange (ADEN).



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