



THE ADECCO GROUP

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THE ADECCO GROUP APPOINTS JO DEBECKER AS NEW PRESIDENT OF AKKODIS TO ACCELERATE STRATEGIC DELIVERY

- Jo Debecker appointed to lead and accelerate key initiatives that underpin Akkodis' strategic and financial ambitions
- Jo Debecker brings a strong track record of delivery, transformation and global team leadership capabilities
- Following Akkodis' successful integration, Jan Gupta has stepped down from his role as president of Akkodis, as previously announced

The Adecco Group, a global leader in talent and technology solutions, is pleased to announce today the appointment of Jo Debecker as President of Akkodis and member of the Group Executive Committee from 22 April 2025.

In his new role, Jo will build on the strong foundation established through the successful integration of AKKA and Modis over the past three years, which has positioned Akkodis as a global leader within the ER&D Technology Consulting market. He will work with the Akkodis team to accelerate the delivery of strategic priorities, including the roll-out of leading-edge technology practices and the expansion of offshore capabilities. These initiatives will support Akkodis' profitable growth ambitions in a rapidly expanding addressable market.

Jo brings a wealth of experience in global technology services, including leading global businesses in the IT, digital and software/cloud engineering space, having most recently served as the Head of Wipro's FullStride Global Business Line and a member Wipro's Executive Board. At Wipro, he led the FullStride division to higher profitability levels, generating USD 5 billion revenues, by leveraging offshoring and aligning the portfolio of solutions with strongest growth opportunities. Jo is known for his customer-focused and delivery-oriented approach and strong team leadership skills. Prior to Wipro, he held senior management positions in several global technology services companies.

Jo, a Belgian and Swiss citizen, holds a master's degree in finance and computer science from The University of Leuven, Belgium.

After six years of dedicated service, including his critical role in forming Modis as a separate Global Business Unit, and then in the successful integration of AKKA and Modis, Dr. Jan Gupta, has stepped down from his role as president of Akkodis and as a member of the Adecco Group's Executive Committee, as already announced in the FY 2024 press release on 26 February 2025.

Denis Machuel, Group CEO of The Adecco Group, said: *"We are delighted to welcome Jo as the new President of Akkodis. Jo has excellent experience of delivering growth at global businesses, making him well-suited to lead and accelerate Akkodis' strategy and profitable growth. We have been impressed by Jo's strong execution track-record, particularly in offshore delivery, and his proven team-leadership abilities. We warmly thank Jan for his valuable contributions to Akkodis and the wider Adecco Group and wish him well for the future."*

Jo Debecker, incoming President of Akkodis, added: *"I am excited to join the Adecco Group's powerful Akkodis business in a period of huge potential for our industry as the pace of digital transformation continues to accelerate. Akkodis has a vital role to play and is perfectly positioned to capitalise on its global leadership position, supporting clients who want to outsource R&D with superior engineering and technology talent that drive innovation in today's intelligent age. I look forward to getting started and working with colleagues at Akkodis and across The Adecco Group."*

About The Adecco Group

The Adecco Group is a world leading talent and technology solutions company. Our purpose is making the future work for everyone. Through our three global business units - Adecco, Akkodis and LHH - across 60 countries, we enable sustainable and lifelong employability for individuals, deliver digital and engineering solutions to power the Smart Industry transformation and empower organisations to optimise their workforces. The Adecco Group leads by example and is committed to an inclusive culture, fostering sustainable employability, and supporting resilient economies and communities. The Adecco Group AG is headquartered in Zurich, Switzerland (ISIN: CH0012138605) and listed on the SIX Swiss Exchange (ADEN).

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